

QHSEI-Policy Quality, Health, Safety, Environment and Information security

Omexom Renewable Energies Offshore GmbH

At Omexom Renewable Energies Offshore GmbH (Omexom Offshore), the health and safety of our employees, the environment as well as information security and data protection are crucial. We only accept contracts where compliance with these principles is ensured.

In order to continuously improve the quality, occupational health and safety, environmental protection, information security and data protection, collectively referred to as QHSEI, we provide our employees with regular training. The risk of accidents is minimized by safety-compliant behaviour and mutual attention. All our employees work according to the slogan:

Observe, **R**espect, **E**nsure, **O**penhearted.

The management of Omexom Offshore is committed to the following principle in the areas of QHSEI:

- We are convinced: "Everyone counts". – Everyone working at Omexom Offshore contributes to the implementation of the QHSEI principles by means of deliberate and dedicated action. This also applies to our partners and contractors working for Omexom Offshore.
- We will conduct our activities in such a way that we fulfil our social responsibility towards our employees, neighbours and the public.
- We are committed to comply with the laws, regulatory requirements and our own processes, instructions and regulations.
- We are committed to eliminate hazards and minimize occupational health and safety risks. Furthermore, we are committed to consult and involve all employees and their representatives.
- The following applies to all our activities: Economic considerations do not take precedence over occupational health and safety, environmental protection, quality, information security and data protection. Nothing is so urgent or important that Omexom Offshore can disregard its QHSEI principles.
- We continually pursue customer and company goals, by means of appropriate Key Performance Indicators (KPI), in order to carry out active and targeted measures to improve QHSEI.
- Quality management, occupational health and safety, environmental protection, information security and data protection are fundamental managerial tasks.
- Our employees are committed to comply with the QHSEI principles and actively participate in the improvement of the QHSEI principles and processes.
- Information security in terms of confidentiality, integrity and availability of relevant information is of central importance to our customers, suppliers, employees and other interested parties – and therefore also to us.
- The aim is to create, maintain and continuously improve framework conditions in order to protect information from unauthorised access in accordance with the state of the art, to ensure its accuracy and completeness, and to guarantee its necessary use at all times.
- When using new technologies, information security must be given equal consideration alongside cost-effectiveness and applicability in the risk-based assessment of procurement and operation.

The company management will provide the necessary resources to achieve these objectives and ensure the implementation of the QHSEI principles. These principles are subject to regular internal and external review and updating to ensure their consequent implementation in all operations.

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